

In the Face of Affirmative Action: Persisting With Law Firm Diversity Efforts

Articles

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The Supreme Court decision in *Students for Fair Admissions v. Harvard*, 600 U.S. 181 (2023) held that affirmative action programs are unconstitutional in private college admissions. The decision left businesses that are committed to diversity initiatives worried about what it would mean for their DEI programs. However, the decision does not invalidate private employment diversity efforts.

Shelley Smith, Archer's Chief Diversity, Equity and Inclusion Officer and partner in the firm's **Business Litigation** and **Labor and Employment** Groups, recently authored *The Legal Intelligencer* article, "In the Face of Affirmative Action: Persisting with Law Firm Diversity Efforts," which reviews the Supreme court decision. In the article, Shelley discusses the legal field being among the least diverse professions and how law firms can continue working towards a more diverse and inclusive industry - despite the current attacks against affirmative action.

To read the article, [click here](#).

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