



# Employment Litigation

## Overview

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The Labor and Employment Group consists of very experienced litigators in all aspects of employment-based litigation and who know their way around a courtroom. We regularly defend clients in both state and federal courts in a wide breadth of matters including those involving failure to accommodate disabilities; discrimination, including race, gender, sex, national origin and age; wrongful discharge and discipline cases; "whistle-blower" actions; federal and state wage-and-hour lawsuits; non-compete litigation; and breach of employment contract actions.

Group members also regularly defend clients before a variety of federal, state and local administrative agencies, such as the Equal Employment Opportunity Commission, National Labor Relations Board, Occupational Safety and Health Administration, the Department of Labor, and various state and local agencies charged with enforcing the many different employment discrimination laws.

Our attorneys' many years of litigation experience helps us tailor our approach to cases, in consultation with our clients, to determine the best way to maximize their chances of success. The group knows that different clients have different litigation objectives and there is no one size fits all approach. We will also realistically assess a litigation matter and have successfully achieved favorable settlements early in the process. In all cases, our attorneys consult with our clients to define litigation objectives, carefully plan the approach to their cases, control the costs involved, and achieve their litigation goals.

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