



Public Employment

Overview

The Labor and Employment Group has long experience in representing public employers in New Jersey, Pennsylvania, and Delaware with respect to the many unique as well as not so unique issues that arise in public employment. Public employers not only face the same complicated federal and state employment laws as private employers, but also an additional complex web of state laws specific to the hiring, employment, and termination of public employees, such as state Civil Service laws, state-specific protection for public sector unions and unionized employees, and various forms of statutory benefits, tenure, and other job protections applicable to different subsets of public employees. Group members are able to assist our clients navigate this complicated legal environment, ensuring both compliance with the law, as well as the appropriate and efficient management of employees and labor relations.

Our attorneys also frequently advise clients with respect to issues pertaining to police and fire employees. Public safety is a highly regulated area, subject to intense scrutiny. Archer can help our clients ensure that their actions with respect to such employees are both legally compliant as well as in the best interest of the public.

The Labor and Employment Group has decades of experience in negotiating with public sector unions and handling labor-management disputes at the state, county, and local level, as well as for various autonomous public boards, commissions, and authorities. Archer is well versed in representing clients with respect to grievances and arbitrations, including arbitrations of employee discipline, as well as unfair labor practice charges brought by unions.

Working with our public clients, we handle the wide array of employee issues that are contested in the public sector, including matters before the New Jersey and Pennsylvania Civil Service Commissions, the New Jersey Public Employment Relations Commission, the Pennsylvania Labor Relations Board, as well as in civil court.

Primary Contacts



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