



# Archer Labor & Employment Legal Update

## Labor & Employment Legal Update

### Speaking Engagements & Seminars

12.02.2022

Location: Cherry Hill, NJ

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Please join us for a complimentary Labor & Employment Breakfast Seminar. This course will cover the major state and federal laws affecting labor and employment law.

#### **WHEN:**

Friday, December 2, 2022 from 8:00 AM to 11:45 AM EST

#### **WHERE:**

The Legacy Country Club at Woodcrest  
300 E Evesham Rd  
Cherry Hill, NJ 08033

#### **AGENDA:**

8:00 - 8:45 am:	Registration and Continental Breakfast
8:45 - 8:50 am:	Introduction
8:50 - 9:15 am:	Legal Update: Case Decisions, Laws and Regulations
9:15 - 9:45 am:	Religious Discrimination and Harassment
9:45 - 10:15 am:	Retaliation and Whistleblower Claims
10:15 - 10:30 am:	BREAK
10:30 - 11:00 am:	Transgender and Other Workplace Accommodations
11:00 - 11:30 am:	Expansion of Wage and Hour Protections for Employees
11:30 - 11:45 am:	Questions

## **SPEAKERS:**

- Members of the Archer & Greiner **Labor and Employment Law Department**
- Opening Remarks and Introduction by **Peter L. Frattarelli** -- Chairperson of Archer & Greiner's Labor and Employment Law Department

## **TOPICS:**

**Legal Update: Case Decisions, Laws and Regulations** **Peter L. Frattarelli, Esq.**, Partner, Archer & Greiner P.C.

It has been another fast-paced year filled with significant labor and employment laws, regulations and case decisions. Find out about the latest developments in New Jersey, Pennsylvania and elsewhere that can impact your business and how you deal with your employees.

### **Religious Discrimination and Harassment**

**Tatiana M. Webb, Esq.**, Associate, Archer & Greiner P.C.

Religious discrimination and harassment claims are a growing area for litigation, including situations where even good-intentioned employers can run afoul of employees' workplace rights. Learn the basics about religion-based discrimination and harassment claims, including the accommodations that employers must make and those they do not have to allow.

### **Retaliation and Whistleblower Claims**

**Douglas Diaz, Esq.**, Partner, Archer & Greiner P.C.

Often the most challenging scenario for an employer to encounter is protecting employees against, or defending, claims of retaliation and whistleblowing, where even complaints that are found not be legitimate can lead to litigation. Listen and learn the critical elements of these claims, including the best practices all managers and supervisors should take to best protect the company and its employees.

### **Transgender and Other Workplace Accommodations**

**Meghan N. O'Brien, Esq.**, Associate, Archer & Greiner P.C.

The rights and needs of employees for workplace accommodations only continues to expand, including the need to provide accommodations to transgender employees. Hear this primer about workplace medical accommodations, which will include the latest guidance on how employers should address the need for handling transgender-based accommodations.

### **Expansion of Wage and Hour Protections for Employees**

**David A. Rapuano, Esq.**, Partner, Archer & Greiner P.C.

Several recent and significant changes to wage and hour laws in New Jersey and Pennsylvania have provided even greater and far-reaching protections to employees, that can have a substantial impact on employers' bottom lines. Find out the latest changes to New Jersey's wage laws, including the wide expansion of statutory penalties, as well as Pennsylvania's changes impacting all non-exempt workers.



## EDUCATION CERTIFICATIONS:

- HR Certification Institute - Pending-Approval for 2.75 (General) recertification credit hours.
- New Jersey CLE: 3.2 credits requested (General)
- Pennsylvania CLE: 2.5 credits requested (Substantive)

## REGISTER:

Registration is complimentary, but advanced registration is required. Please use the link below to respond.

<https://events.r20.constantcontact.com/register/eventReg?oeidk=a07ejgmqdpqf8adaef1&oseq=&c=&ch=>

## Related People



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## Related Services

- Labor & Employment

