



# New 2019 New Jersey Employment Laws – Everything You Need To Know

Speaking Engagements & Seminars

05.01.2019

Location: haddonfield

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**WHEN:** Wednesday, May 1, 2019 | 8:00 AM to 10:30 AM

**WHERE:** Tavistock Country Club, Haddonfield, NJ 08033

**ARCHER FACULTY:**

- **Peter L. Frattarelli, Esquire**
- **David A. Rapuano, Esquire**

Overview: This course will cover the amendments to Family Leave and new laws about arbitration and confidentiality in settlement/severance agreements, minimum wage law changes, and pay equity law. Attend this program to find out about late 2018 and early 2019 laws affecting your business.

**AGENDA:**

8:00 - 8:30 am: Continental Breakfast

8:30 - 9:30 am: New Laws Affecting Time Off for Your Employees

9:30 - 10:30 am: Other New Laws Affecting Employer

**TOPICS:**

**New Laws Affecting Time Off for Your Employees (David A. Rapuano, Esquire)**

In 2018 and 2019, New Jersey passed new laws, and amended existing laws, that will give more time off to your employees. This presentation will cover: (1) 2019 amendment expanding New Jersey's family leave law to numerous family members beyond immediate family; (2) 2019 amendment making New Jersey's family leave available to employers who employ as little as 30 employees; (3) 2019 expansion of New Jersey's Family Leave

Insurance to provide greater benefits and greater employee protections; and (4) the latest on New Jersey's 2018 paid family leave law and regulations.

### **Other New Laws Affecting Employers (Peter L. Frattarelli, Esquire)**

In 2018 and 2019, New Jersey passed other new laws that, at times, represent a dramatic departure from the norm. This presentation will cover (1) 2019 #MeToo-era law that restricts the use of confidentiality and non-disparagement clauses in severance or settlement agreements; (2) 2019 minimum wage law changes, including New Jersey's "road to \$15" minimum wage; (3) 2018 pay equity law.

### **EDUCATION CERTIFICATIONS:**

- HR Certification Institute - Pre-Approved for 2.0 (General) recertification credit hours.
- New Jersey CLE: 2.4 credits requested (General)
- Pennsylvania CLE: 2.0 credits requested (Substantive)

**[For more information and to register, click here.](#)**

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