


# HR Boot Camp

Speaking Engagements & Seminars

02.28.2018

Location: Voorhees, NJ

 Chamber of Commerce  
Southern New Jersey  
*Where Business Grows*

**HR BOOT CAMP**

SPONSORED BY **ARCHER**  
ATTORNEYS AT LAW

**Wednesday, February 28, 2018**  
8:00 - 8:30 a.m. - Registration, Networking & Breakfast  
8:30 a.m. - 12:00 p.m. - Program & One-on-One Sessions

**The Mansion on Main Street**  
3000 Main Street, Voorhees, NJ 08043

*This course is pending approval for 3.0 general NJ CLE credits by the Board on Continuing Legal Education of the Supreme Court of New Jersey.*



## **Legal Update – Looking Back and Looking Ahead**

**Peter L. Frattarelli, Esq., Partner**

Each year, a number of significant legal decisions are issued in the field of labor and employment law. At the same time, 2018 promises to be a significant year for new labor and employment laws, regulations and case decisions, both in Trenton and in Washington, DC. Learn the latest developments in this ever-changing field for employers.



## **Changes at the NLRB**

**Douglas Diaz, Esq., Partner**

For years, employers without a union workforce could largely (but not entirely) ignore the National Labor Relations Board; but over the past 10 years, the NLRB increasingly asserted itself in both union and non-union workplaces. With a new President and a new NLRB, however, important changes have already begun to sway back towards a less-influential NLRB. Learn what is happening and how it will affect your workplace.



## **Harassment in the Workplace – Best Practices for Employers to Protect Employees and Avoid Liability**

**Tracy Asper Wolak, Esq., Of Counsel**



With the #MeToo movement in full force, employers around the country are facing increased awareness, and the potential for more claims, of harassment and discrimination. In addition, legislative changes may be on the way, including the possible loss of confidential settlements with aggrieved employees. Listen for the latest legal trends in workplace harassment and also for a review of the important protective measures that all employers must have in place for their employees.



### **Marijuana and Drug Testing in the Workplace – Which Way is the Smoke Blowing**

**Laura Link, Esq., Associate**

New Jersey is poised to legalize marijuana in 2018, raising a host of issues for employers already concerned with workers abusing alcohol, legal and illegal drugs. At the same time, a battle is brewing between States seeking to “grow” marijuana use versus a Presidential administration looking to revive federal prohibitions of the same drug. Hear the latest on the anticipated laws and the impact of the polar opposites of the feds and the states.



### **All Good (and Bad) Things Must End – What You Can Do Now to Prepare for When Employees Leave**

**David A. Rapuano, Esq., Partner**

With a (hopefully) growing economy and employees having more job opportunities, employers need to know what proactive steps they should take to ensure that former employees don’t walk off “with the store.” Learn what policies employers should have in place to avoid owing departing workers a fortune in accrued time off and other benefits continuation, and also to protect the company’s property, secrets and competitive balance.



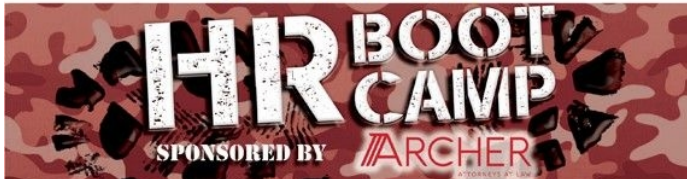
Members who attend will be eligible to receive  
3.5 SHRM professional developmental credits.

**\$25** PRE-REGISTERED MEMBERS | **\$35** LATE REGISTRATION (AFTER FEBRUARY 21)

*This is a Members-Only Event. Non-Members permitted to attend by invitation only.*

[\*\*Click here to register\*\*](#)





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