



Archer Employment Attorneys Outline Top HR Issues Facing Employer

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Speaking Engagements & Seminars

03.01.2017

Location: Voorhees, NJ

HR BOOT CAMP

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Wednesday, March 1, 2017

8:00-8:30 a.m. - Registration, Networking & Breakfast

8:30 a.m.-12:00 p.m. - Program

The Mansion on Main Street, 3000 Main Street, Voorhees, NJ 08043

This course is pending approval by the Board on Continuing Legal Education of the Supreme Court of New Jersey.



**Labor and Employment Outlook
Under Trump Presidency**
 Peter L. Frattarelli, Esq.
 Partner

With the dawn of a new Presidential administration, employers face significant uncertainty as to the future of existing labor and employment laws and regulations. Not only are significant new policies expected from the new President, but numerous policies in place from the Obama administration are now uncertain. Listen for the latest legal updates as well as a discussion on the substance and timing of anticipated changes.



**Paid Time Off: Challenging
Issues for Employers**
 Laura Link, Esq.
 Associate

Paid time off given by employers - often thought of as a benefit at the discretion of the employer - is subject to a number of laws and regulations. From municipalities which require paid sick time, to whether these paid days are guaranteed to employees after termination, employers face a multitude of restrictions that can affect productivity and staffing. Learn from the experts all of the nuances of paid time off and also find out how to best limit your risk.



**FMLA Basics: Overlap with
Leave Laws**
 Tracy A. Wolak, Esq.
 Of Counsel

The Federal Family Medical Leave Act (FMLA) presents unique challenges for employers, from time off to medical certifications. Yet, how the FMLA interacts and overlaps with other leave laws, such as the Americans with Disabilities Act, Workers Compensation laws, and even company policies and procedures, often poses the greatest confusion for employers. Learn how the FMLA works and how it needs to be approached to offer your company the best and smoothest overlap among these overlapping laws.



**Managing the "Always On"
Workforce**
 David A. Rapuano, Esq.
 Partner

In the age of social media and constant communication, the definition of the workplace can be stretched far beyond a fixed time and place. Today's "always on" employees routinely continue working and interacting with each other even after the end of the formal workday. Employers can face significant responsibilities associated with these activities, from whether employees are "on the clock" to social media harassment. Learn how to minimize your risk in this changing environment.

For directions and to register, visit the events page at chambersnj.com

\$25 PRE-REGISTERED MEMBERS / \$35 LATE REGISTRATION*

THIS IS A MEMBERS-ONLY EVENT. NON-MEMBERS PERMITTED TO ATTEND BY INVITATION ONLY.

*THE LATE REGISTRATION FEE WILL BE CHARGED BEGINNING FRIDAY, FEBRUARY 24, 2017.



Questions about this event? Contact Andrea Giannini at agiannini@chambersnj.com or (856) 424-7776 ext. 122.
 Are you a non-member interested in attending this members-only event? Contact Lisa K. Hurd at (856) 424-8980 or lhurd@chambersnj.com.

Members who attend will be eligible to receive 3.5 SHRM professional development credits.

For more information on this seminar, and to register, click [HERE](#).

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Managing the "Always On" Workforce

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