

# Archer Attorneys to Present at CCSNJ's "HR Boot Camp" Seminar

**Speaking Engagements & Seminars** 

03.01.2016

Location: Voorhees, NJ

Archer will sponsor the upcoming Chamber of Commerce of Southern New Jersey seminar, "HR Boot Camp" on March 1, 2016 from 8:00am - 12:00pm. Topics will include the following:

#### Employee Handbooks in 2016 - What's the Latest?

Peter L. Frattarelli, Esq., Archer P.C.

Employee handbooks are the starting point for all employer policies, but the legal requirements continue to evolve. This presentation will summarize the basic rules for all employee handbooks. Peter will also explain the changing legal landscape for confidentiality, social media and harassment policies in handbooks, based on recent Court and National Labor Relations Board decisions.

#### Accommodating Employees With Disabilities - A Primer

Douglas Diaz, Esq., Archer P.C.

Even the most seasoned employers struggle regularly with accommodations needed for employees with medical issues, including how much time off must be given before termination. This primer will give an overview of when (and what) medical accommodations are required, including how disability accommodations must be considered even after FMLA (Family Medical Leave Act) time off has ended.

#### Employees vs. Independent Contractors - Who's Who?

David A. Rapuano, Esq., Archer P.C.

Perhaps the hottest legal and enforcement issue facing employers in 2016 is whether persons labeled as "independent contractors" are actually employees, and thus subjecting employers to owing back wages, fines and penalties. This presentation will highlight the key factors in this growing legal debate, and also provide critical guidance as to how employers can avoid the issue, or lessen the risks.

What: HR Boot Camp Seminar

When: Tuesday, March 1, 2016

8:00am - 12:00pm

Where: The Mansion on Main Street

3000 Main Street Voorhees, NJ 08043

## **Related People**



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### **Related Services**

• Labor & Employment

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