



# Labor & Employment Law Attorneys to Present at CCSNJ's HR Bootcamp

Speaking Engagements & Seminars

01.23.2015

Location: Voorhees, NJ

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*Friday, January 23, 2015*

**8:00-8:30 a.m.- Registration, Networking & Breakfast**

**8:30 a.m.- 12:00 p.m.- Program**

***The Mansion on Main Street Voorhees***

Attorneys from the **Labor & Employment Law Group** will present at the Chamber of Commerce Southern New Jersey's HR Bootcamp. Presentations will include the following topics:

**Latest Update on Background and Criminal Checks - **Peter L. Frattarelli, Esquire****

Employee background checks are becoming more complex due to a number of developing legal hurdles and restrictions on the use of the information from these checks, including New Jersey's new "Ban the Box" law on background checks that becomes effective in March 2015. This presentation will provide a legal summary of issues that employer need to be wary of when conducting employee background checks, including criminal and credit histories.

**Religion in the Workplace: Handling Requests for Accommodation, and Claims of Religious Discrimination and Harassment - **David A. Rapuano, Esquire****

Religious discrimination and harassment claims are on the rise, including claims that go beyond the traditional notion of persecution or antagonizing an employee based on a person's denomination. Employers are also faced with a growing number of requests for exceptions to their regular workplace practices to accommodate employees' religious beliefs and practices. This presentation will offer guidance regarding these often complex situations to help your company avoid liability.

**Telecommuting: What are the Legal Rules? - **Laura Link, Esquire****

As employers increasingly allow their staff to use the latest technology and "work-from-home," a number of legal

questions have arisen – including whether telecommuting is a required accommodation and how these employees are paid for their work. This presentation will provide the latest case law and regulations for a legal landscape that is not well-developed, and also provide a common-sense guide of “do’s and don’ts.”

### **Top Ten Issues Under the FMLA - Susan S. Hodges, Esquire**

Both the federal Family and Medical Leave Act and New Jersey’s Family Leave Act present ongoing challenges to mid-size to large employers, given both their expansive reach and their detailed and “math-oriented” regulations. Drawing on the firm’s history of client advice and litigation defense as to these laws, this presentation will provide a “Top Ten” list of issues under family leave laws, along with advice as to how to avoid those common pitfalls.

To register, download the registration form [here](#) or visit the [Chamber of Commerce of Southern New Jersey](#) for more information.

*Archer is the CLE sponsor for this program. This course is pending approval for 3.2 NJ CLE and 2.5 PA CLE credits.*

### **Related People**

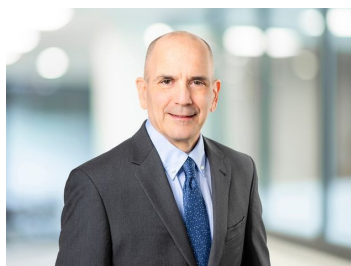


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### **Related Services**

- Labor & Employment

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