



Labor & Employment Legal Update

Speaking Engagements & Seminars

11.14.2014

Location: Haddonfield, NJ

Please join us for a complimentary Labor & Employment Breakfast Seminar. This course will cover the major state and federal laws affecting labor and employment law.

AGENDA:

8:00–8:45 a.m. Registration and Continental Breakfast

8:45–8:50 a.m. Introduction

8:50–9:10 a.m. Comments from New Jersey Department of Labor and Workforce Development

9:10–9:35 a.m. Legal Update: Case Decisions, Laws and Regulations

9:35–10:00 a.m. Religion in the Workplace: Handling Requests for Accommodation and Claims of Religious Discrimination and Harassment

10:00–10:15 a.m. BREAK

10:15–10:45 a.m. Telecommuting: What Are the Legal Rules?

10:45–11:15 a.m. Immigration Issues for Employers in the 21st Century

11:15–11:30 a.m. Affordable Care Act: Latest Update for Employers

11:30–11:45 a.m. Questions

WHEN

Friday November 14, 2014 from 8:00 AM to 12:00 PM

WHERE

Tavistock Country Club, Haddonfield, NJ

100 Tavistock Ln

Haddonfield, NJ 08033

SPEAKERS:

- Attorneys from Archer's Labor and Employment Law Department, including Opening Remarks and Introduction by Peter L. Frattarelli, Department Chair.

- Representative of the New Jersey Department of Labor and Workforce Development - Theodore B. Easton, Bureau Chief

EDUCATION CERTIFICATIONS:

- HR Certification Institute - Pre-Approved for 2.75 (General) recertification credit hours.
- New Jersey CLE: 3.2 credits (General - pending approval)
- Pennsylvania CLE: 2.5 credits (Substantive - pending approval)

TOPICS:

Legal Update: Case Decisions, Laws and Regulations

Peter L. Frattarelli, Esquire

Every year, courts and administrative bodies issue influential and often far-reaching decisions in the field of labor and employment law. The past year has been no exception. This presentation will highlight the key case decisions from state and federal courts and administrative agencies, as well as offer updates on new federal and state laws and regulations that will impact your business.

Religion in the Workplace: Handling Requests for Accommodation and Claims of Religious Discrimination and Harassment

David A. Rapuano, Esquire

Religious discrimination and harassment claims are on the rise, including claims that go beyond the traditional notion of persecution or antagonizing an employee based on religious affiliation. Employers are also faced with a growing number of requests for exceptions to their regular workplace practices to accommodate employees' religious beliefs and practices. This presentation will offer guidance regarding these often complex situations to help your company avoid liability.

Telecommuting: What Are the Legal Rules?

Laura Link, Esquire

As employers increasingly allow their staff to use the latest technology and to work from home, a number of legal questions have arisen – including whether telecommuting is a required accommodation and how these employees are paid for their work. This presentation will provide the latest case law and regulations for a legal landscape that is not well-developed, and also provide a common-sense guide of “dos and don’ts.”

Immigration for HR and Business Owners: Compliance, Visas and Green Cards in 2014 and Beyond

Gregory J. Palakow, Esquire

As the economy continues to recover, employers are facing a growing need to hire talented employees from outside our borders. This presentation will provide a summary of the numerous immigration law rules and regulations – including hiring and visa requirements – that employers must follow when hiring these employees.



Related People



Peter L. Frattarelli

Partner

✉ pfrattarelli@archerlaw.com

☎ 856.354.3012



David A. Rapuano

Partner

✉ drapuano@archerlaw.com

☎ 856.616.2603

Related Services

- Labor & Employment

© 2025 Archer & Greiner, P.C. All rights reserved.

