



# Labor & Employment Law Attorneys to Present at CCSNJ's HR Bootcamp

Speaking Engagements & Seminars

03.05.2014

Location: Voorhees, NJ

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Wednesday, March 5, 2014

8:00 a.m. - 12:00 p.m.

The Mansion on Main Street

3000 Main Street, Voorhees, NJ 08043

Attorneys from the **Labor & Employment Law Group** will present at the Chamber of Commerce Southern New Jersey's HR Bootcamp. Presentations will include the following topics:

## **Privacy in the Workplace – For Employees and Employers**

**Peter L. Frattarelli, Esq.**, Partner, *Archer P.C.*

Privacy in the workplace is a fast-evolving area of the law, particularly with the explosion of social media and electronic devices. But, it is not just employees who have privacy rights. This presentation will summarize the privacy rights of both employers and employees, along with the penalties for violating the other's privacy.

## **Accommodating Employees Not – or No Longer – Covered by the FMLA**

**David A. Rapuano, Esq.**, Partner, *Archer P.C.*

The FMLA remains one of the most difficult laws for employers to deal with, including the troubling problem of how to handle employees with serious illnesses who are not eligible for FMLA leave or who have exhausted FMLA leave. This presentation will explain the legal risks of acting too quickly and discharging an employee who is not FMLA-eligible, but also offer guidance as to how these tricky situations can be safely handled.

## **Harassment Inside and Outside the Workplace**

**Tracy A. Wolak, Esq.**, Associate, *Archer P.C.*

Employers' obligations to stop and correct harassment among co-workers extend beyond verbal conduct, and those obligations do not stop at the employers' front door. In the age of social media and electronic communications, employers face liability for harassment that occurs other than at the proverbial "water cooler."

This presentation will highlight the overlooked areas where harassment must be policed, and explain the rules and restrictions for when employers must act.

### **Wage and Hour: Common Pitfalls and Mistakes**

**Laura Link, Esq.**, Associate, *Archer P.C.*

Even the most sophisticated employers can make common mistakes handling payroll issues. From improper deductions to overtime eligibility, employees' paychecks present a potential minefield of legal issues. This presentation will highlight the most common wage and hour mistakes and traps that employers should avoid to stay in compliance with the law and will touch on some new developments in wage and hour law including the new minimum wage requirements.

For more information, visit: [\*\*The Chamber of Commerce Southern New Jersey.\*\*](#)

This course has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for **3.2 NJ CLE** credit.

**2.5 PA CLE** credits available (pending approval).

### **Related People**



**Peter L. Frattarelli**

Partner

✉ [pfrattarelli@archerlaw.com](mailto:pfrattarelli@archerlaw.com)

☎ 856.354.3012



**David A. Rapuano**

Partner

✉ [drapuano@archerlaw.com](mailto:drapuano@archerlaw.com)

☎ 856.616.2603

### **Related Services**

- Labor & Employment

