



# Affordable Care Act - Latest Update for All Employers

Speaking Engagements & Seminars

06.05.2013

Location: Haddonfield, NJ

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Please join attorneys from Archer's Labor and Employment Group, as well as recognized benefits consultants from throughout the region, to hear the latest update on the Affordable Care Act and how it will impact employers.

2013 is a significant year for employers, as this year will set the stage for whether and how the Affordable Care Act (ACA) will affect employers starting in 2014, thus requiring employers to make key decisions prior to Open Enrollment Periods beginning in the Fall of 2013.

The Treasury and Department of Labor regulations and guidance on the Law are still being developed, so please come listen to experts in the field who will give the latest legal and practical advice on this groundbreaking legislation.

## Topics to be discussed include:

- Employer Shared Responsibility
  - Pay-or-Play*
  - Counting employees -full-time, part-time, full time equivalents*
  - Calculating penalties*
  - Cost-benefit analysis*
- Nondiscrimination rules: offering different benefits among employees
- Grandfathered Plans E
- Excise tax for so-called "Cadillac" health care plans
- Tax credits for the smallest employers

- Essential Health Benefits Explanation of insurance exchanges
- Practical advice on rates and premiums
- Wellness

#### Speakers include:

Peter Frattarelli, Esq., Archer, P.C.

John Quirke, Esq., Archer, P.C.

Gregory Grimaldi, Conner, Strong & Buckelew

## Register Now

**CLE Credit: PA - 1.50 S / NJ - 1.80**

***This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.80 hours of total CLE credit. Of these, 0 qualify as hours of credit for ethics/professionalism, and 0 may qualify as hours of credit toward certification in Civil Trial Law.***

*This program has been approved by the Pennsylvania Continuing Legal Education Board for 1.5 hours of substantive law CLE credit and 0 hours of ethics CLE credit.*

## Related People



**Peter L. Frattarelli**

Partner

✉ pfrattarelli@archerlaw.com

☎ 856.354.3012

## Related Services

- Labor & Employment

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