



Celebrating Women's History Month

Client Advisories

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In honor of Women's History Month, Archer proposed a series of questions related to the month's significance to the firm's female attorneys. The following responses represent the experiences and inspiration of career-driven women in fields of law. Join Archer as we celebrate the words and achievements of past and present female attorneys.

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What is one thing you know now that you wish you had known earlier in your career?

Tatianna Webb: "Your worth isn't measured by gold stars. I think as women in this profession we often put so much pressure on ourselves to be the best or to get to the top the fastest that we forget our 'why.' My why is *connection*. I love connecting with people and solving problems. If I still feel that—I know I'm in the right place."

Melissa Dibble: "To ask more questions when receiving an assignment from a superior or even a client. I think as a less experienced attorney, I was sometimes afraid of asking an 'obvious' question, and I have since learned that you need to ask questions and be equipped with a great deal of information to do your best work as an attorney."

Debra Rosen: "As a new attorney, I always heard about the 'glass ceiling' and how I would have made it if I broke through the glass ceiling. When I made partner, I thought I was done as surely this was the elusive glass ceiling that everyone was talking about. I wish I had known then that there isn't just one glass ceiling and as you move up, you will continue to face new barriers. Instead of feeling defeated by the continued challenges, know that the efforts are worth it."

Kerri Chewning: “One of the most critical things I have learned is a lesson I was lucky enough to learn early in my career, which is, you do not need to be everything to everybody at the same time. There is the right time to focus on your career and a different time where your focus needs to be more on your personal life (being a mom or taking care of aging parents). It is a marathon, not a sprint.”

Kate Sherlock: “That no lawyer knows it all. They call it the ‘practice of law’ for a reason. We are all learning and improving each day.”

Nilufer DeScherer: “You don’t have to know everything, except to know when to ask for help. Practicing law is a collaborative effort.”

Sarah Gribbin: “Everything does not always have to be perfect all of the time.”

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