



Archer Welcomes Class of 2021 Summer Associates

Press Releases

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Archer is pleased to welcome ten Summer Associates to its 2021 Summer Program, which includes highly accomplished law students from six different law schools. **Shelley Smith**, Archer's Chief Diversity, Equity & Inclusion Officer, said of the program, "We are thrilled to once again this year have a class of talented, diverse students which reflects our community and represents the future of our profession."

Archer's seven-week program is designed to provide the Summer Associates with an opportunity to gain real-world experience working with the firm's attorneys, staff and clients, and provide a true sample of life as a first-year associate at Archer. The Summer Associates will have opportunities to learn the depth of Archer's attorney roster and client matters, across all the firm's practice groups. The program focuses on exposing the Summer Associates to meaningful work assignments which allow for collaboration with attorneys at different experience levels. The Summer Associates will have opportunities to attend client conferences, court hearings, depositions and more. The program also includes a "Speaker Series" in which firm attorneys and clients host discussion of hot topics, recent cases and important developments in the profession. The firm will host happy hours, social events and networking sessions to ensure the Summer Associates feel connected and have a good sense of Archer's unique culture.

As Archer, like many businesses, transitions to a return to in-person operations as pandemic-related restrictions ease, the Summer Program will be mostly remote for day-to-day operations. However, as noted by **Sarah Gribbin**, Co-Chair of Archer's Hiring Committee, the Summer Program will mirror the firm's plans to bring people back into the office. She said, "We plan to build on the success of last year's fully-remote program by incorporating several days throughout the summer for the Summer Associates to work in-person in one of our offices, as well as various in-person social events and observation opportunities." The firm has also again implemented a "team mentoring" approach. Each Summer Associate will have a team of at least four mentors, which will include attorneys within the firm, including at least one member of the Hiring Committee. Hiring Committee Co-Chair, **Patrick Doran**, said "The last year has taught us how important personal connections are.

For this year's program, each mentoring team will also include at least two Summer Associates to provide additional opportunities for bonding and collaboration between the Summer Associates."

Archer's 2021 Summer Associates are:

Grace F. Baccare – Rutgers Law School-Camden

Tram Ha – Temple University Beasley School of Law

Zhao Li – Rutgers Law School-Camden

Stephen A. Schwimmer – New York Law School

Monica Shenoda – Seton Hall University School of Law

Christopher M. Terlingo – Rutgers Law School-Camden

Thomas J. Tyrrell – Maurice A. Deane School of Law at Hofstra University

Noelle Webster – Seton Hall University School of Law

Ellen G. Wiah – University of Iowa College of Law

Corey Williams – Rutgers Law School-Camden

Founded in 1928, Archer is a full-service regional law firm serving Fortune 100 clients, small to medium-sized businesses and individuals. The firm provides litigation and transactional services in a variety of areas, including business counseling, labor & employment, real estate, health care, intellectual property, family and matrimonial, personal injury, public finance, tax, trusts and estates, bankruptcy, land use and environmental law. With more than 170 attorneys, Archer has eight offices throughout the Mid-Atlantic region, including Haddonfield, Hackensack, Princeton and Red Bank, NJ; Philadelphia and Harrisburg, PA; Wilmington, DE; and New York, NY.

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