



Archer Achieves Mansfield Certification

Press Releases

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September 15, 2020 - Archer is pleased to announce it has achieved Mansfield Certification from the Diversity Lab. Archer is among the 100 leading law firms to achieve the Mansfield Rule Certification 3.0, which measures whether law firms have affirmatively considered women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities - at least 30 percent of the candidate pool - for recruitment, governance roles, equity partner promotions, and inclusion in formal pitch presentations to clients.

"Archer is honored to receive Mansfield Certification," said Deborah Hays, Archer's Chair of the Board of Directors. "Archer prides itself on being a firm committed to fostering an inclusive environment where all attorneys can grow in their career. Our goal has been to ensure that diversity and inclusion are woven into all areas of our firm, not only in our hiring practices, but in retention, promotions, and our staffing decisions, and this Certification confirms our efforts are working."

The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these roles and opportunities. The data analysis from firms participating in the Mansfield Rule reveals they are making great strides in diversifying their leadership.

"We are very happy to receive the Mansfield Certification," said Archer president Christopher Gibson. "We have been a proud participant in the program. Two-thirds of Archer's senior leadership are now women lawyers. We believe this shows that we are strongly committed to inclusion and no limits are placed on what our attorneys can achieve."

Diversity and inclusion are core values at Archer and have never been more important. The firm's commitment to diversity and inclusion is put into practice through a variety of initiatives, led and supported by employees at all levels. The Mansfield certification process has provided the firm with a robust framework in order to advance its efforts.

Archer & Greiner P.C. is a full-service regional law firm with 180 lawyers and eight offices in Haddonfield, Hackensack, Princeton and Red Bank, New Jersey; Philadelphia and Harrisburg, Pennsylvania; New York, New York; and Wilmington, Delaware. The firm has been serving Fortune 100 clients, small to medium-sized businesses, and individuals for over 90 years. Each office provides full-service litigation and transactional capabilities in nearly every area of law, including corporate,

estate & trust, family & matrimonial, labor & employment, litigation, medical & personal injury and real estate services. For more information, visit archerlaw.com.

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