



# Disciplining and Discharging Employees - The Right Way

Press Releases

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As employees become more sophisticated about their workplace rights, companies find it increasingly difficult to manage their workforce without risking a possible lawsuit. This seminar explores the legal basis for workplace claims and describes how companies can take legitimate, proactive steps to enforce policies and promote appropriate employee conduct--all while avoiding mistakes that lead to lost productivity and costly legal claims.

Date: Friday, June 25, 2010

Location:

The Hampton Inn  
14B Royal Road  
Flemington, NJ 08822

Complimentary Registration: [Click Here to Download Registration Form](#)

Topics:

Hiring: Reducing the risk of a wrongful discharge lawsuit starts with finding the right employee

- Drafting proper job descriptions
- Screening methods
- Offers of employment
- Necessary hiring documentation
- Privacy laws affecting background checks

Discipline and Discharge: You can control your workforce and reduce the risk of lawsuits if you handle discipline the right way

- Methods of employee discipline
- Specific grounds for discipline and discharge
- Documenting discipline the right way
- Reduction In Force (RIF) guidelines
- Termination meeting
- The use and misuse of severance agreements

## **Related Services**

- Labor & Employment

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