





Christopher M. Terlingo

Associate

Business Litigation

 856.673.7150
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Overview

Chris provides advice and handles litigation involving general contract disputes, products liability, consumer fraud claims, breaches of employment agreements and restrictive covenants, including non-compete, non-solicitation, and non-disclosure, as well as business torts, including tortious interference, duty of loyalty, inevitable disclosure and other legal disputes that arise when a valuable employee leaves to join a competitor. Chris also provides litigation support to the firm's land use group, including pursuing and defending actions in lieu of prerogative writs and bid protests of public contract awards. Serving a diverse range of clients, Chris assists in all aspects of litigation, from client counseling and initial pleadings, to written discovery, drafting dispositive and non-dispositive motions, and trial preparation and appeals.

As a first generation lawyer, Chris enjoys working with his clients' and treats each client's situation as unique. Always taking the time to understand his clients' goals, Chris leaves no stone unturned in meeting their challenges head on. He crafts legal arguments that advance his client's position while addressing both the counterpoints and likely concerns of the court. In this way, he provides the help and counsel best suited to each client's needs.

During law school, Chris served as the Editor-in-Chief of the Rutgers University Law Review and as a teaching assistant to the first-year legal research and writing program. He also served as a judicial extern for the Honorable Noel L. Hillman, U.S.D.J., Camden, NJ.

Representative Experience

- Representing developers in pursuing and defending actions in lieu of prerogative writs
- Represented developer in bid protest of public contract awarded by State agency
- Represented two automobile manufacturers in products liability and consumer fraud suits
- Represented journalist *pro bono* in libel suit in conjunction with the Cyrus R. Vance Center for International Justice

Professional and Community Involvement

- Member, Law360 2023 Pennsylvania Editorial Advisory Board

Select Articles

- “New York Aims to Become the Fifth State to Join the Non-Compete “Ban” Wagon,” *Archer Client Advisory* (July 2023)
- “Decision Lowers Standard for Enforceability of Arb Clauses in Commercial Contracts,” *New Jersey Law Journal* (April 2023)
- “A Different Sort of Cyber Monday Deal: A Federal Appellate Court Clarifies the Standard for Liability to Businesses Flowing from a Data Breach,” *Archer Client Advisory* (January 2023)
- “The Assault on Non-Competition Agreements Continues: Federal Trade Commission Proposes Historic Ban,” *Archer Client Advisory* (January 2023)
- “Minnesota Checks in to the Judicial Federalism Debate by Extending Privacy Protections to Hotel Guest Registry Information Under the State Constitution—*State v. Leonard*, 943 N.W.2d 149 (Minn. 2020),” 74 *Rutgers U.L. Rev.* 1529 (2022)

Select Speaking Engagements and Seminars

- “FTC Ruling on Non-Compete Agreements - What You Need to Know,” Commerce & Industry Association of New Jersey (May 2024)

In the News

- “DraftKings Case Shows Limits of California Noncompete Ban Reach,” *Bloomberg Law* (October 2024)



Credentials

Education

- Rutgers University School of Law, JD, *magna cum laude*
- Rutgers University, BA, *cum laude*

Admissions

- New Jersey
- Pennsylvania
- U.S. District Court for the District of New Jersey

Offices

- Voorhees, NJ

Areas of Focus

Practice

- Business Litigation
- China Practice
- Trade Secret Protection & Restrictive Covenants

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