

Alexis M. Way

Associate

Business Litigation



Overview

Alexis assists a diverse range of clients in all aspects of commercial litigation, from counseling and initial pleadings to appeals. Alexis handles a variety of litigation matters, including breach of contract, such as breaches involving the failure to close in real estate actions, failure to provide services agreed upon, and failure to pay for services rendered; civil rights litigation, including actions against state employees and municipalities/counties under Section 1983; labor and employment litigation, such as actions against employers involving claims of disability, gender, age, and race discrimination, as well as retaliation claims and claims alleging violations of CEPA, RICO, and the New Jersey Civil Rights Act; landlord/tenant matters, such as representing landlords in eviction actions and negotiating repayment of rent; and collections cases, including representing digital/forensics consulting firm in action to collect payment for services rendered and securing final judgment by default, and representing commercial client through post-judgment motions maintaining nearly one million dollar judgment.

Alexis leaves no stone unturned in order to help her clients succeed. She strives to give her clients the information they need to understand clearly the various available paths forward, and with her help, to choose the best one based on their particular needs and goals. As a first-generation lawyer, Alexis approaches her client matters with an open mind and fresh thinking. Through her clerkships, she has gained a unique perspective on how some judges and clerks think and what type of writing/arguments may help to be more persuasive. Alexis finds she is able to make an impact through the seemingly small details by filtering through the data in search of the key pieces of evidence.

Prior to joining Archer, Alexis served as a law clerk for the Honorable Michael J. Haas of the Superior Court of New Jersey, Appellate Division, followed by a clerkship for the Honorable Faustino J. Fernandez-Vina of the

New Jersey Supreme Court. In law school, Alexis served as the Editor-in-Chief of the Rutgers University Law Review.

Representative Experience

- Represented landlords in securing eviction or repayment of rent.
- Assisted in representation of municipality in contract dispute concerning failure to provide contractually obligated services to municipality and in negotiating settlement.
- Assisted in representation of correctional officers and county in Section 1983 claim resulting in partial summary judgment.
- Represented digital/forensics consulting firm in bringing breach of contract and collection action for failure to pay for services rendered and securing a final judgment by default.
- Assisted in representation of commercial seller of real estate in breach of contract action where purchaser failed to close deal after multiple extensions.
- Assisted in representation of Pennsylvania employer in employment discrimination action involving disability discrimination and retaliation claims.
- Assisted in representation and defense of New Jersey state employee in employment action involving CEPA, RICO, NJLAD, and New Jersey Civil Rights Act claims.

Select Articles

- "Three's Company: Can a Nonsignatory to an Arbitration Agreement Compel or Be Compelled to Arbitrate?" New Jersey Law Journal (August 2024)
- "This Time It's Personal (Jurisdiction): U.S. Supreme Court Upholds Constitutionality of Pennsylvania's Consent to Jurisdiction by Registering to do Business Statute," Archer Client Advisory (July 2023)
- "Recyclability, liability for plastics producers: Cases to watch in 2022," Plastics News (April 2022)

Select Speaking Engagements and Seminars

• "Serving on a Nonprofit Board 2025: Basics and Ethical Responsibilities," Pennsylvania Bar Institute (March 2025)



Credentials

Education

- Rutgers University School of Law, JD, cum laude
- Alvernia University, BA, magna cum laude

Admissions

- New Jersey
- Pennsylvania
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of Pennsylvania

Offices

• Voorhees, NJ

Areas of Focus

Practice

- Business Litigation
- Civil Rights Defense & Constitutional Litigation
- Condemnation & Eminent Domain
- Insurance Recovery & Counseling
- NJ Local Court Practice

Industries

• Plastics

 $\ensuremath{\mathbb{C}}$ 2025 Archer & Greiner, P.C. All rights reserved.

