



# Workplace Training

## Overview

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Members of our Labor & Employment Group are often called upon to train employees and supervisors as part of their employer's proactive steps to avoid litigation, for example, in the area of discrimination and harassment. Such training has included areas such as properly recruiting, and hiring employees; avoiding misclassifying employees as independent contractors or exempt from overtime; common mistakes under the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA); and limiting liability when disciplining and terminating employees. We also regularly provide anti-harassment training to our clients.

Our attorneys also speak to business and employer groups frequently on a broad range of labor and employment law topics. These attorneys have extensive experience in these topics, including with respect to sexual and other forms of harassment, the ADA and FMLA, discrimination, and employee discipline, evaluation and termination (including workplace violence), among other areas.

Group members tackle all aspects of workplace training in a practical manner and utilize real-life examples to which both employers and employees can relate. The Group avoids legalese and break down sometime mundane and complex legal jargon into simple and understandable concepts to help our clients reduce their legal exposure.

## Primary Contacts



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