

2025 HR Boot Camp

Speaking Engagements & Seminars

05.02.2025

Presented by: Peter L. Frattarelli, Eric I. Yun, Meghan N. Hitch, Douglas Diaz, David A. Rapuano

Archer Labor & Employment attorneys will present the 2025 Chamber of Commerce of Southern New Jersey's Annual "HR Boot Camp."

To register, click here.



DRUG TESTING BY EMPLOYERS



PRESENTED BY Peter L. Frattarelli, Esq. Partner, Archer & Greiner P.C.

Employers regularly drug test job applicants and existing employees, whether as a condition of employment or for possible discipline or termination. Learn about the latest requirements that employers need to follow when drug testing is implemented, including the latest challenges and limitations with marijuana testing.

IMMIGRATION UPDATE UNDER TRUMP ADMINISTRATION



PRESENTED BY Eric I. Yun, Esq. Partner, Archer & Greiner P.C.

This timely presentation will provide an overview and update on immigration hot topics, such as the status of immigration-related Executive Orders and policy announcements, enforcement activities at places of business, and trends in how employment-based visa applications are being handled.

DEI: THE PATH FORWARD



PRESENTED BY Meghan N. Hitch, Esq. Associate, Archer & Greiner P.C.





The Trump daministration is initiatives against diversity, equity and inclusion (DEI) programs, in both the private and public sector, have caused significant doubt as to the future or legality of DEI efforts. This presentation will review those anti-DEI efforts and explain what employers should do about their existing and future DEI programs.

PAID TIME OFF



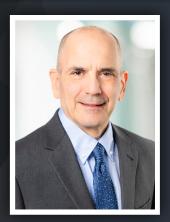
PRESENTED BY

Douglas Diaz, Esq.

Partner, Archer & Greiner P.C.

Businesses provide most employees with paid time off in various forms, whether sick time, vacation time or a general bucket of paid time off (PTO). This session will summarize all of the features of paid time off when (and where) it is required, the benefits and drawbacks of a PTO bucket, requiring employees to use paid time, carryover and forfeiture of PTO, and wage and hour impacts.

MENTAL HEALTH IN THE WORKPLACE



PRESENTED BY

David A. Rapuano, Esq.

Partner, Archer & Greiner P.C.

Employers are increasingly facing difficult and thorny issues involving the mental health struggles of their employees, from the highest to lowest levels in the organization. Learn the intricacies of these complex issues, including what accommodations must be provided and when (and how) employers can (or must) act to protect everyone in the workplace.

Attendees will be eligible to receive the following credits for this session:



- New Jersey CLE: 3.5 General
- HRCI: 2.75 HR General
- Pennsylvania CLE: 2.5 Substantive

\$40 for Early Registration \$50 for Late Registration (after April 25)

TO REGISTER, VISIT WWW.CHAMBERSNJ.COM

Are you a non-member interested in joining the CCSNJ? Contact Lynn Bradley at lbradley@chambersnj.com or (609) 377-7149.

Questions about this event? Contact Coleen Daley at cdaley@chambersnj.com or (856) 424-7776 ext. 129.

Related People



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