



2025 HR Boot Camp

Speaking Engagements & Seminars

05.02.2025

Presented by: Peter L. Frattarelli, Eric I. Yun, Meghan N. Hitch, Douglas Diaz, David A. Rapuano

Archer **Labor & Employment** attorneys will present the 2025 Chamber of Commerce of Southern New Jersey's Annual "HR Boot Camp."

To register, click [here](#).

The poster features a dark background with a subtle pattern of red and white diagonal stripes. At the top left is the Chamber of Commerce Southern New Jersey logo, which includes a stylized sunburst icon and the text "CHAMBER OF COMMERCE SOUTHERN NEW JERSEY Connecting the region since 1873". To its right is the Archer & Greiner PC logo. Further right, the word "PRESENTS" is enclosed in a white-outlined parallelogram. Below these logos, the text "AN ANNUAL LAW EMPLOYMENT UPDATE" is written in a bold, red, sans-serif font. The main title "HR BOOT CAMP" is prominently displayed in the center in a large, bold, red, sans-serif font with a white outline. At the bottom, the date "Friday, May 2, 2025" is written in a bold, white, sans-serif font. Below the date, the time "8:00 A.M. - 12:00 P.M." and the location "The Legacy Club at Woodcrest" are written in a bold, white, sans-serif font. The address "300 E Evesham Road, Cherry Hill, NJ 08003" is written in a smaller, white, sans-serif font at the very bottom.

**CHAMBER OF COMMERCE
SOUTHERN NEW JERSEY**
Connecting the region since 1873

**ARCHER
& GREINER PC**
ATTORNEYS AT LAW

PRESENTS

AN ANNUAL LAW EMPLOYMENT UPDATE

HR BOOT CAMP

Friday, May 2, 2025

8:00 A.M. - 12:00 P.M. | The Legacy Club at Woodcrest
300 E Evesham Road, Cherry Hill, NJ 08003

DRUG TESTING BY EMPLOYERS



PRESENTED BY

Peter L. Frattarelli, Esq.

Partner, Archer & Greiner P.C.

Employers regularly drug test job applicants and existing employees, whether as a condition of employment or for possible discipline or termination. Learn about the latest requirements that employers need to follow when drug testing is implemented, including the latest challenges and limitations with marijuana testing.

IMMIGRATION UPDATE UNDER TRUMP ADMINISTRATION



PRESENTED BY

Eric I. Yun, Esq.

Partner, Archer & Greiner P.C.

This timely presentation will provide an overview and update on immigration hot topics, such as the status of immigration-related Executive Orders and policy announcements, enforcement activities at places of business, and trends in how employment-based visa applications are being handled.

DEI: THE PATH FORWARD



PRESENTED BY

Meghan N. Hitch, Esq.

Associate, Archer & Greiner P.C.





The Trump administration's initiatives against diversity, equity and inclusion (DEI) programs, in both the private and public sector, have caused significant doubt as to the future or legality of DEI efforts. This presentation will review those anti-DEI efforts and explain what employers should do about their existing and future DEI programs.

PAID TIME OFF



PRESENTED BY

Douglas Diaz, Esq.

Partner, Archer & Greiner P.C.

Businesses provide most employees with paid time off in various forms, whether sick time, vacation time or a general bucket of paid time off (PTO). This session will summarize all of the features of paid time off - when (and where) it is required, the benefits and drawbacks of a PTO bucket, requiring employees to use paid time, carryover and forfeiture of PTO, and wage and hour impacts.

MENTAL HEALTH IN THE WORKPLACE



PRESENTED BY

David A. Rapuano, Esq.

Partner, Archer & Greiner P.C.

Employers are increasingly facing difficult and thorny issues involving the mental health struggles of their employees, from the highest to lowest levels in the organization. Learn the intricacies of these complex issues, including what accommodations must be provided and when (and how) employers can (or must) act to protect everyone in the workplace.

Attendees will be eligible to receive the following credits for this session:



- **New Jersey CLE: 3.5 General**
- **HRCI: 2.75 HR General**
- **Pennsylvania CLE: 2.5 Substantive**

\$40 for Early Registration **\$50** for Late Registration (after April 25)

TO REGISTER, VISIT WWW.CHAMBERSNJ.COM

Are you a non-member interested in joining the CCSNJ? Contact Lynn Bradley at lbradley@chambersnj.com or (609) 377-7149.

Questions about this event? Contact Coleen Daley at cdaley@chambersnj.com or (856) 424-7776 ext. 129.

Related People



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