

Lawyers Weigh 'Right to Disconnect' During Remote Work

In the News

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In the ALM.COM article, "Lawyers Weigh 'Right to Disconnect' During Remote Work," partner [Peter Frattarelli](#) was asked for his thoughts on employers after-hours communications with their employees. Some jurisdictions are considering penalties for bosses who require workers to reply to their late-night calls, emails and text messages. There is a measure pending in New Jersey's General Assembly establishing a fine for employers who continually do this.

Expressing that clients don't often contact him about disputes over after-hours contacts with workers, Peter said, "Legislation to address the issue seems unnecessary because of the difficulty of addressing so many types of jobs and employers. I think it's too hard to come up with a one-size-fits-all approach. I think there's going to be way too many exceptions that have to be carved out." He added, "An employer should instruct middle managers to leave employees alone as much as possible at night and on weekends. To do otherwise is bad for morale and retention."

To read the full article, click [here](#). (A subscription may be needed)

Related People



Peter L. Frattarelli

Partner

✉ pfrattarelli@archerlaw.com

☎ 856.354.3012