

‘Fire All the Bullets Now’: EEOC Enforcements Surge

In the News

10.02.2024

In the *New Jersey Law Journal* article, “Fire All the Bullets Now: EEOC Enforcements Surge,” partner **Douglas Diaz** provided comments regarding a surge of lawsuits filed nationwide during a one-week period by the Equal Employment Opportunity Commission (EEOC). In the article, reporter Charles Toutant noted the uptick and was interested in what the mix of cases says about the EEOC’s priorities at the moment.

Commenting on that, Douglas said, “There is a presidential election. Perhaps there’s some concern of ‘fire all the bullets now, in case someone else gets elected’ that they may not want to get elected, and that person changes things,” He also said the surge could be related to the arrival, in October 2023, of EEOC General Counsel Karla Gilbride. Also noting the prevalence of cases brought by the EEOC claiming violations of transgender rights, Douglas added that such cases were rare a few years ago, but there is an increase in LGBTQ employment discrimination suits by private attorneys.

To read the full article, click [here](#). (A subscription may be needed.)

Related People



Douglas Diaz

Partner

✉ ddiaz@archerlaw.com

☎ 856.616.2614