



Archer Achieves Mansfield Certification for 2023-24

Recognized as a longstanding Mansfield Certified firm

Press Releases

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Archer is proud to announce it has achieved Mansfield Certification for 2023-24 after completing a year-long structured certification process with Diversity Lab. Archer is a longstanding Mansfield Certified firm having first committed to the certification process in 2019. In addition to attaining certification for 2023-24, Archer is pursuing Mansfield Certification for 2024-25.

The goal of the Mansfield Certification is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities, thereby diversifying firm leadership as inclusively and impactfully as possible. By asking that at least 30% of our lawyers considered for leadership roles consist of underrepresented groups and that our advancement processes are transparent, Mansfield expands opportunities, fostering growth without imposing limitations.

"I am especially proud that for the fifth consecutive year Archer has achieved Mansfield Certification," Archer's Chief Diversity, Equity, and Inclusion Officer **Shelley R. Smith** said. "The work of the Diversity Lab, and our firm's continued commitment to the certification process and to the work necessary to complete it, demonstrate that diversity, equity, and inclusion remain vital to the effective practice of law for both lawyers and the clients we represent. Through our participation in the Mansfield certification process, we continue to build on initiatives aligned with our firm's culture – supporting diversity and inclusion in all aspects of Archer's operations. As a firm, we are encouraged by this recognition and remain committed to leading the industry by our example."

"We are incredibly proud that this year's Mansfield Certification marks Archer's fifth consecutive year earning this recognition," said **Deborah A. Hays**, Chair of Archer's Board of Directors. "That we've achieved certification in every cycle of the Mansfield Rule that we've participated in reflects the depth of our commitment to promoting diversity, equity, and inclusion. We continue to set new benchmarks that are woven into all areas of

our firm, not only in our hiring practices, but in retention, promotions, and our staffing decisions, and this Certification confirms our efforts are working.”

Diversity and inclusion are core values at Archer and have never been more important. The firm’s commitment to diversity and inclusion is put into practice through a variety of initiatives, led and supported by employees at all levels. The Mansfield certification process has provided the firm with a robust framework in order to advance our efforts.



Mansfield Rule

Certified 2019–2024

Powered by  DIVERSITYLAB

About Archer

For over 95 years, Archer & Greiner has been providing full-service litigation and transactional legal services to clients ranging from Fortune 100 corporations and small and middle-market companies, to closely-held and family-owned businesses. Our 175 attorneys span nine offices serving clients’ interests across a wide range of industries. As a full-service firm, we draw on the strength of all our practices and multidisciplinary teams. This collaboration ensures that our clients receive complete, coordinated and comprehensive counsel in every area of the law that impacts their businesses.

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