

# Employers Brace for Lawsuits, Higher Costs Amid Seismic Rule Changes

In the News

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Tom Muccifori, Chair of Archer's Trade Secret Protection & Restrictive Covenants Group, talks about the Federal Trade Commission's finalized rule banning noncompete agreements in the *American City Business Journal's* article, "Employers Brace for Lawsuits, Higher Costs Amid Seismic Rule Changes." The FTC's final rule has been met with legal challenges that will take time to play out giving businesses the opportunity to review their own policies and decide on how they will approach noncompetes.

Commenting on the situation, Tom said, "It's a seismic shift in the legal landscape as we know it, but knee-jerk reactions to the rule are likely unnecessary. In the meantime, nothing has changed, and may not change for quite some time, given the predicted legal challenges, and assuming courts will halt the rule's enforcement as those lawsuits play out."

## Related People



Thomas A. Muccifori

Partner

✉ [tmuccifori@archerlaw.com](mailto:tmuccifori@archerlaw.com)

☎ 856.354.3056