

AN ANNUAL EMPLOYMENT LAW UPDATE

# HR BOOT CAMP

Thursday, November 4, 2021 • 8:00 A.M. - 12:00 P.M.

**Tavistock Country Club**

100 Tavistock Lane, Haddonfield, NJ 08033

## CANNABIS IN THE WORKPLACE



PRESENTED BY

**Peter L. Frattarelli, Esq.**

Partner, Archer & Greiner P.C.

With New Jersey's recreational marijuana law now in effect, employers must rethink whether they can ever rely on cannabis as a reason for employment decisions. Learn the latest developments in this ever-changing field for employers, in New Jersey and elsewhere, including what the rules are for federal contractors.

## LATEST UPDATES ON VACCINE MANDATES



PRESENTED BY

**David Rapuano, Esq.**

Partner, Archer & Greiner P.C.

The Biden Administration's announced plan for mandated COVID vaccines or testing is just the latest development in the trend towards workplace vaccine mandates. Find out the latest developments and requirements for vaccine mandates, but also learn what employers must accommodate and what type of COVID-related time off must be paid time.

## REMOTE WORKPLACES: WHAT ARE THE RULES?



PRESENTED BY

**Doug Diaz, Esq.**

Partner, Archer & Greiner P.C.

The rapid expansion of remote workers, whether due to the pandemic or just an emerging trend, poses a number of thorny employment issues for employers. Listen and learn the wage and hour rules associated with remote workers, along with the impact of the remote workplace on vaccine mandates, leaves of absence and workplace rules and expectations.

## SENSITIVITY AND DIVERSITY IN THE WORKPLACE



PRESENTED BY

**Ashley LeBrun, Esq.**

Associate, Archer & Greiner P.C.

Employers in 2021 must address how both management and employees should interact in the workplace, from sensitivity to gender identity to simply dealing with people of diverse backgrounds. Hear the latest guidance on how employers should address the need for sensitivity and diversity in the workplace, including the importance of communication and training.

## (ANOTHER) FMLA AND ADA TIME OFF PRIMER



PRESENTED BY

**Patrick Doran, Esq.**

Partner, Archer & Greiner P.C.

The federal Family and Medical Leave Act regularly poses the greatest challenges to employers, particularly when juxtaposed with the Americans with Disabilities Act's often-needed accommodation of additional time off when federal FMLA leave ends. Learn the basics of how the FMLA works, as well as how the FMLA interacts with the ADA and other leave laws.



Attendees will be eligible to receive  
**3.5 SHRM Professional Development Credits** for this session.

**\$35** for Early Registration **\$45** for Late Registration (after October 28)

**\$15** for Virtual Registration | You will receive the event recording once it's available.

**TO REGISTER, VISIT [WWW.CHAMBERSNJ.COM](http://WWW.CHAMBERSNJ.COM)**

Are you a non-member interested in joining the CCSNJ? Contact Heather Sanderson at [hsanderson@chambersnj.com](mailto:hsanderson@chambersnj.com) or (609) 220-4720.

Questions about this event? Contact Stefanie Sutton at [ssutton@chambersnj.com](mailto:ssutton@chambersnj.com) or (856) 424-7776 ext. 115.