

AN ANNUAL EMPLOYMENT LAW UPDATE

HR BOOT CAMP

Thursday, November 4, 2021 • 8:00 A.M. - 12:00 P.M.

Tavistock Country Club

100 Tavistock Lane, Haddonfield, NJ 08033

CANNABIS IN THE WORKPLACE



PRESENTED BY

Peter L. Frattarelli, Esq.

Partner, Archer & Greiner P.C.

With New Jersey's recreational marijuana law now in effect, employers must rethink whether they can ever rely on cannabis as a reason for employment decisions. Learn the latest developments in this ever-changing field for employers, in New Jersey and elsewhere, including what the rules are for federal contractors.

LATEST UPDATES ON VACCINE MANDATES



PRESENTED BY

David Rapuano, Esq.

Partner, Archer & Greiner P.C.

The Biden Administration's announced plan for mandated COVID vaccines or testing is just the latest development in the trend towards workplace vaccine mandates. Find out the latest developments and requirements for vaccine mandates, but also learn what employers must accommodate and what type of COVID-related time off must be paid time.

REMOTE WORKPLACES: WHAT ARE THE RULES?



PRESENTED BY

Doug Diaz, Esq.

Partner, Archer & Greiner P.C.

The rapid expansion of remote workers, whether due to the pandemic or just an emerging trend, poses a number of thorny employment issues for employers. Listen and learn the wage and hour rules associated with remote workers, along with the impact of the remote workplace on vaccine mandates, leaves of absence and workplace rules and expectations.

SENSITIVITY AND DIVERSITY IN THE WORKPLACE



PRESENTED BY

Ashley LeBrun, Esq.

Associate, Archer & Greiner P.C.

Employers in 2021 must address how both management and employees should interact in the workplace, from sensitivity to gender identity to simply dealing with people of diverse backgrounds. Hear the latest guidance on how employers should address the need for sensitivity and diversity in the workplace, including the importance of communication and training.

(ANOTHER) FMLA AND ADA TIME OFF PRIMER



PRESENTED BY

Patrick Doran, Esq.

Partner, Archer & Greiner P.C.

The federal Family and Medical Leave Act regularly poses the greatest challenges to employers, particularly when juxtaposed with the Americans with Disabilities Act's often-needed accommodation of additional time off when federal FMLA leave ends. Learn the basics of how the FMLA works, as well as how the FMLA interacts with the ADA and other leave laws.

In-person attendees will be eligible to receive the following credits for this session:

- 3.5 SHRM Professional Development Credits
- 2.5 PA CLE Credits (Approved)
- 3.2 NJ CLE Credits (Approved)

\$35 for Early Registration **\$45** for Late Registration (after October 28)

\$15 for Virtual Registration | You will receive the event recording once it's available.

TO REGISTER, VISIT WWW.CHAMBERSNJ.COM

Are you a non-member interested in joining the CCSNJ? Contact Heather Sanderson at hsanderson@chambersnj.com or (609) 220-4720.

Questions about this event? Contact Stefanie Sutton at ssutton@chambersnj.com or (856) 424-7776 ext. 115.