



Chamber of Commerce
Southern New Jersey
Where Business Grows

ARCHER
ATTORNEYS AT LAW

PRESENT

AN ANNUAL EMPLOYMENT LAW UPDATE

HR BOOT CAMP SERIES

WEDNESDAY, OCTOBER 28, 2020 • 2:00 - 3:00 P.M.

COVID Laws and Regulations for Employers

This presentation will provide the latest summary of the many new laws and regulations passed during the COVID crisis, including the federal CARES Act and changes to New Jersey laws. This presentation will provide a particular focus on the latest regulations and Frequently Asked Questions that businesses must follow, as the COVID crisis continues to impact employers.



David Rapuano, Esq.
Partner

COVID Lawsuits and Safety

This presentation will provide an overview of lawsuits filed (already) by employees related to the COVID pandemic, including claims of failure to follow laws and regulations and to provide a safe workplace. This presentation will also provide a detailed overview of the guidance from Federal and State health and safety agencies as to best practices for a safe working environment for employees.



Peter Frattarelli, Esq.
Partner

WEDNESDAY, NOVEMBER 4, 2020 • 2:00 - 3:00 P.M.

Employment Law/ Non-COVID Update

This presentation will provide a summary of the latest laws, regulations and case decisions, in the Non-COVID category. Many employers have been focused on the COVID crisis, but this presentation will provide a summary of significant labor and employment developments outside of the COVID world, with an emphasis on how this impacts your business.



Peter Frattarelli, Esq.
Partner

Employee Handbooks in the Age of Trump

This presentation will review the significant changes that the Trump Administration has had on employee handbook policies and compliance with the National Labor Relations Act. Employers modified many handbook policies – particularly social media, confidentiality and professionalism policies – based on NLRB decisions in the Obama era, but this presentation will explain the major revisions to those decisions and best practices going forward.



Patrick Doran, Esq.
Partner

WEDNESDAY, NOVEMBER 11, 2020 • 2:00 - 3:00 P.M.

Harassment Investigations and Training

This presentation will provide an overview of the nuts and bolts for conducting a harassment investigation, including how to keep the information confidential and to protect the employer from liability. This presentation will also review the basics for anti-harassment training including an update on the latest laws and pending laws on mandatory anti-harassment training.



Douglas Diaz, Esq.
Partner

LGBTQ Rights in the Workplace

This presentation will review the current state of the law as to protections required for LGBTQ workers, at both the State and Federal level. This presentation will have a particular emphasis on the landmark United States Supreme Court Bostock decision, which extended protections previously not available under federal law to the LGBTQ community, including in the workplace.



Meghan O'Brien, Esq.
Associate

WEDNESDAY, NOVEMBER 18, 2020 • 2:00 - 3:00 P.M.

Family Medical Leave Laws

This presentation will provide a critical summary of the federal FMLA and its State counterparts, including the New Jersey Family Leave Act. This presentation will also include an update as to how COVID has impacted family leave laws and regulations, with tips and guides as to best practices.



Ashley LeBrun, Esq.
Associate

Arbitration Agreements in the Workplace

With the ongoing expansion of workplace lawsuits, employers are again considering whether arbitration agreements for their employees are worthwhile, to help curb the scope and cost of employee lawsuits. This presentation will provide an update as to the latest case decisions that regulate these agreements and offer practical advice on the benefits and detriments of binding arbitration agreements for employees.



Howard Rosenthal, Esq.
Partner

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