



## Seminar

### Understanding FMLA and NJFLA Regulations

It has been over a year since the Department of Labor has released regulations reinterpreting the Family and Medical Leave Act (FMLA). The FMLA and its state counterpart, the NJFLA are among the most commonly consulted, yet often most frequently misunderstood, in the alphabet soup of employment laws. This presentation will provide a detailed explanation of what the FMLA is (and isn't), show how the FMLA interacts with disability and workers' compensation law, and provide you with straight-forward advice on complying with the requirements.

#### Who Should Attend

- Businesses with over 50 employees in New Jersey
- Human Resource Professionals
- Business owners and managers
- "In-house" Attorneys

#### Featured Speaker

**John P. Quirke** is a Partner in Archer & Greiner's Labor and Employment Department. He concentrates his practice in the counseling and representation of companies, executives, and management throughout the country in labor & employment law. He has lectured on employment law for, among others, the American Bar Association, the Pennsylvania Bar Association, the American Payroll Association, and the Society for Human Resource Management.

**DATE**  
Friday September 17, 2010

**Time**  
8 a.m. - 11:30 am

**LOCATION**  
Holiday Inn Select  
111 West Main Street  
Clinton, NJ 08809

#### Topics:

- FMLA interaction with state and federal disability laws
- FMLA notice issues
- "Serious health conditions"
- Intermittent leave
- Attendance bonuses and the FMLA
- FMLA leave for Military-related circumstances

### REGISTRATION FORM

Complete the registration form and email or fax to the Archer & Greiner by September 10, 2010.

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Title: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

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Registration is complimentary.  
Form may be duplicated.