

New Jersey Department of Labor Issues Paid Sick Leave Law Notice

In October 2018, the New Jersey Department of Labor and Workforce Development (“NJDOLE”) published the required notice ([the “Notice”](#)) that must be posted and distributed to all New Jersey employees under New Jersey’s Paid Sick Leave Act (the “Act”). Please see the following for an overview of the Act and its impact on New Jersey employers: <https://www.archerlaw.com/paid-sick-leave-now-law-new-jersey/>

The NJDOLE requires that the Notice be received by existing employees by November 29, 2018. Under the Act, New Jersey employers are required to conspicuously post the Notice of employee rights under the Act in a place accessible to all employees in each of the employer’s workplaces. Employers must also provide a written-copy of the Notice to its employees.

Under the current proposed regulations for the Act, employers can satisfy the conspicuous posting requirement if they post the Notice on an internet/intranet site that is for exclusive use by its employees, and to which all employees have access. Employers can also satisfy the written copy notification requirement by e-mailing a copy of the Notice to its employees.

For more information, or if you have any questions regarding this advisory, you may contact [Richard J. Ramones, Esq.](#) at rjramones@archerlaw.com or one of Archer’s other experienced [Labor and Employment Law](#) attorneys at in Haddonfield, N.J. at 856-795-2121; Princeton, N.J. at 609-580-3700; Hackensack, N.J. at 201-342-6000; Philadelphia, Pa. at 215-963-3300, or Wilmington, Del. at 302-777-4350.

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