# **ARCHER & GREINER**

Presents the Annual

# LABOR & EMPLOYMENT LEGAL UPDATE: BASIC PRINCIPLES IN AN EVER-CHANGING WORLD

Friday, November 9, 2007 Tavistock Country Club Haddonfield, NJ

Co-sponsored by



ARCHER & GREINER, P.C. Attorneys At Law







# An Archer & Greiner Breakfast Seminar:

# LABOR & EMPLOYMENT LEGAL UPDATE

Date:	Friday, November 9, 2007	Agenda:	
Place:	Tavistock Country Club Tavistock Lane Haddonfield, NJ 856.429.1866	8:00-8:30 am	Continental Breakfast
		8:30-8:40 am	Introduction
		8:40-9:00 am	Comments from NJ Commissioner of Labor
Directions:	Visit www.archerlaw.com	9:00-9:25 am	Legal Update: Case Decisions, Laws and Regulations
		9:25-9:50 am	Wage and Hour Claims
		9:50-10:10 am	BREAK
		10:10-10:30 am	The Paperless Office
ASG		10:30-10:55 am	Legal Update: Pending Legislation in Trenton
		10:55-11:20 am	Family and Medical Leave Overview
		11:20-11:30 am	Questions

# **ABOUT ARCHER & GREINER:**

Archer & Greiner is a full service law firm dedicated to creating value for our clients by providing high quality, expert legal work and excellent service while controlling their legal expenses.

We deliver value by building strong relationships with our clients—relationships that help us understand the environment in which our clients operate, the goals they seek to accomplish, the results they want to achieve, and the challenges we must meet together. This approach to the practice of law has enabled us to grow to a firm of more than 145 lawyers in New Jersey, Pennsylvania and Delaware. For more information about our firm, visit www.archerlaw.com.

## **SPEAKERS:**

- Members of the Archer & Greiner Labor and Employment Law Department
- Opening Remarks and Introduction by Gary J. Lesneski, Esquire— Chairperson of Archer & Greiner's Labor and Employment Law Department
- David J. Socolow, New Jersey Commissioner of Labor
- James Leonard, Chief Lobbyist of New Jersey State Chamber of Commerce

# **TOPICS**:

Legal Update: Case Decisions, Regulations and Legislation

## Gary J. Lesneski, Esquire

Every year, courts and administrative bodies issue influential and often far-reaching decisions in the field of labor and employment law. This past year has been no exception. This presentation will highlight the key case decisions from New Jersey and federal courts, as well as offer updates on new federal and state laws and regulations that will impact your business.

### Wage and Hour Claims: What Was All the Fuss About?

#### Susan S. Hodges, Esquire

Over the past several years, a crushing tide of wage and hour claims and class action lawsuits was supposedly on the way, based on court decisions and the revised Federal Wage and Hour Regulations. This presentation will explain whether those floodgate predictions were true, and update what the legal landscape is now for wage and hour claims.

## The Paperless Office: Exactly What Is The Law?

#### Peter L. Frattarelli, Esquire

The rapid growth of electronic communications and paperless offices has reached the courtroom—laws are finally developing as to what "electronic rights" employers and employees have in the workplace. This presentation will explain what every employer should know in setting up and managing their computer systems, including employee privacy rights and how long to keep those pesky computer files around.

## Family and Medical Leave Overview: A Crash Course

### David A. Rapuano, Esquire

The family and medical leave laws are the most commonly consulted, yet often most frequently misunderstood, among the alphabet soup of employment laws. This presentation will provide a "big picture" overview of what the FMLA is (and isn't), and provide you with the basic principles employers must know to run their business.

## Legal Update: Pending Legislation

## James Leonard, Chief Lobbyist

No legal update is complete without an examination of what's coming next. This presentation by the Chief Lobbyist for the New Jersey State Chamber of Commerce will summarize pending legislation in New Jersey, including an insider's "best guess" as to what bills employers can ignore, and what bills they should be worried about.

## **REGISTRATION FORM**

Complete the registration form and mail or fax to the Archer & Greiner Marketing Department no later than November 2, 2007.

First Name: Last Name: Company:	Mail:	Archer & Greiner, P.C. Marketing Department One Centennial Square Haddonfield, NJ 08033
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*Registration is complimentary. Form may be duplicated.* 

