

Registration Form:

Complete registration form and mail or fax to the Archer & Greiner Marketing Department no later than January 30, 2009.

Mail: Archer & Greiner, P.C.
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Haddonfield, NJ 08033

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Archer & Greiner, P.C.
One Centennial Square
Haddonfield, NJ 08033



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HOW TO DRAFT ENFORCEABLE RESTRICTIVE COVENANTS:

**TO PROTECT COMPANY SECRETS,
CONFIDENTIAL INFORMATION
AND CUSTOMER RELATIONSHIPS
FROM DEPARTING EMPLOYEES
AND THE COMPETITION**

*An Informative and
Informal Business Breakfast
Seminar*

Thursday, February 5, 2009
Archer & Greiner
One Centennial Square
Haddonfield, New Jersey

How to Draft Enforceable Restrictive Covenants

Date: Thursday, February 5, 2009

Place: Archer & Greiner, P.C.
One Centennial Square
Haddonfield, NJ
856.795.2121

Who Should Attend?

Business Owners, Chief Administrative Officers, In-house Counsel, Directors of Human Resources, Human Resources Managers, Supervisors, or anyone interested in protecting company confidential information and customer relationships.

Why Attend?

Your company's confidential information and customer relationships are vital to your success over the competition. However, in this age of ever-increasing employee mobility, protecting those vital assets has become more and more difficult. Learn the methods for safeguarding your competitive advantage even when employees leave to work for the competition.

Agenda:

- 8:15 - 8:30 a.m. Registration & Breakfast
- 8:30 - 10:30 a.m. Presentations
- 10:30 - 11:00 a.m. Question & Answer Session

Presented By:

Thomas A. Muccifori, Esquire, Founder -
Archer & Greiner's Employment Competition &
Information Protection Group

TOPICS:

What are the Risks and How Can You Protect Yourself?

What are the everyday risks to a company's trade secrets and customer relationships? What can a company do to protect itself, and what is involved? What is a restrictive covenant? What's the difference between a non-competition, non-solicitation and non-disclosure confidentiality agreement? Do they differ in enforceability? Which agreement is best for your company? What rights do you have in the absence of a written agreement with a departing employee?

How to Properly Draft Non-Compete, Non-Solicit, Non-Disclosure, Anti-piracy and Other Restrictive Covenants

We will show you how to choose a proper time duration, a reasonable geographic restriction, appropriate remedies, choice of law and venue provisions, important assignability clauses and other critical provisions to maximize the likelihood that your agreement will be enforceable.

How to Present Restrictive Covenants to New and Existing Employees

How and when should an employer present a new employee with a non-compete agreement? What about presenting a non-compete to an existing employee? Are the rules different? Is the promise of continued employment sufficient compensation for the non-compete agreement or is some additional payment required? Can you fire an employee who refuses to sign a non-compete agreement?

Question and Answer Session

Take this opportunity to ask our panel of attorneys specific questions regarding restrictive covenants and guarding your company's secrets.

About Thomas A. Muccifori, Esquire

Tom is the founder and Chair of Archer & Greiner's Employment Competition and Information Protection Group. He concentrates his practice on commercial litigation, including a variety of labor and employment issues in both the public and private sector. In particular, Tom has gained nationwide experience in drafting, negotiating, counselling and litigating restrictive covenants of all types on behalf of employers, employees and others.

Tom can be reached at tmuccifori@archerlaw.com or 856.354.3056.

About Archer & Greiner, P.C.

Archer & Greiner P.C. is one of New Jersey's largest full-service law firms, with more than 150 lawyers in six offices, serving Fortune 100 clients, small to medium-sized businesses and individuals. With a reputation for providing the highest quality, result-driven legal service, Archer & Greiner attorneys have been proactive in meeting the many and varied needs of our clients throughout the region for 80 years.

For more information visit www.archerlaw.com.



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